

Integration Joint Board

Date of Meeting: 30 March 2022

Title of Report: Chief Officer Report

Presented by: Fiona Davies, Chief Officer

The Integration Joint Board is asked to:

- Note the following report from the Chief Officer

Chief Officer Appointment

Following appointment on 4 February to the permanent post of Chief Officer, I am honoured and it is a privilege to be working with HSCP staff, partners and voluntary organisations. My focus will be to continue to deliver high quality health and social care services and to ensure the HSCP achieves the best possible outcomes for the people of Argyll and Bute.

In my first blog to staff, I have focussed on the need to bring clarity of our organisational structure and arrangements to staff, so that every post holder can be clear on how valued their role is to the collective effort we all make in our work. I also discussed the need to bring as transparency to the process of decision making, which can feel opaque to staff.

Service Visits

I have been continuing to visit sites and localities across the HSCP and was recently joined by Pam Dudek, Chief Executive of NHS Highland visits to Cowal, Campbeltown, Lochgilphead and Oban.

I find these service visits very helpful in supporting my connection to the front line delivery teams and offers staff an opportunity to let me know about issues in their work directly. I also get a chance to familiarise myself with estate and facilities issues and see the hard work of our cleaning and catering staff first hand.

Chief Officer Podcast

I have recently been interviewed during a podcast with Pippa Milne, Chief Executive of Argyll and Bute Council. During discussion I highlighted the priorities going forward in permanent role. You can listen to the podcast [here](#).

Award Winning Argyll and Bute Community Addictions Nurse

Community Addictions Nurse, Hannah Parker, was recently awarded Colleague of the Year 2021 at the Mental Health Nursing Forum (MHNF) for Scotland Awards. These virtual awards recognised the work of mental health nurses from across Scotland and everything that they have achieved over the last 12 months.

Hannah has been a Community Addictions Nurse within the HSCP for the past three years and during this time, she's qualified as a Non-Medical Prescriber and has also just commenced in post as an Addictions Advanced Nurse Practitioner.

Part of Hannah's role is supporting people who may face various challenges around issues with drugs and alcohol and ensuring local communities have access to the necessary support and resources. Hannah is based in Lochgilphead and covers Mid Argyll, Kintyre and the Oban area.

More information around the work of the Mental Health Nursing Forum for Scotland can be found at <https://mhnfs.wordpress.com>

National No Smoking Day

National No Smoking Day took place this year on 9 March. Smoking is a serious cause of ill health and whilst smoking rates have fallen significantly over the past 20 years, 17% of people in Argyll and Bute continue to smoke. 10,000 people die of smoking related ill-health in Scotland every year.

The HSCP provides a range of Stop Smoking specialist services across Argyll and Bute which offer free non-judgemental support and our staff advise, encourage, motivate and support people at every step of their journey.

If you are thinking about stopping smoking, or if you want to help or encourage someone you know to stop smoking then we can help. Further information on the support available locally can be found online [here](#).

Our Winning Diabetes Team

Seonaid Morrison, Advanced Nurse in Diabetes, Jessica May Fletcher, Diabetes Specialist Dietitian and Practice Nurse, Kate Paton, have been awarded a highly commended certificate at the 2021 X-PERT awards.

This award recognises the team's work around the X-PERT Diabetes Programme being delivered across Argyll and Bute. The programme provides support for those living with, or at high risk of developing, Type 2 diabetes.

The Team provide continuous support to patients throughout the 6 week programme, with regular reviews and recommending tools and techniques to use. They combine digital content patient learning with a printed handbook.

More information around the work of XPERT Health can be found on their website at www.xperthealth.org.uk

Associate Lead Nurse for Care Homes

Mary-Anne Douglas has been appointed as Associate Lead Nurse for Care Homes. Mary-Anne is a well-established healthcare professional in Argyll and Bute, with over 20 years of working in a variety of nursing roles.

This new role will involve supporting care home managers and staff development, relationship building and providing professional leadership to nursing staff within care homes. Working in collaboration with care home managers, Mary-Anne will ensure a high level of care is delivered and maintained to residents and their families.

Mary-Anne brings with her a wealth of nursing knowledge and passion and we welcome her to her new role.

Senior Management Appointments

HR People Partner

Geraldine Collier has been appointed to this new post and commences in her role on 4 April.

Head of Adult Services, Mental Health, Learning Disability & Lifelong Conditions

We are delighted to appoint Jillian Torrens to this role. She joins us from a Senior Manager role for Mental Health, Addictions and Learning Disability Services with Fife HSCP. Prior to that she held a number of senior management positions in Glasgow City HSCP and East Renfrewshire HSCP managing a range of integrated health and social work/social care services.

Jillian trained as a Mental Health Nurse at Argyll and Bute College of Nursing & Midwifery and on qualifying, worked at Dykebar Hospital in Paisley. She starts with us on Monday 25th April.

Argyll and Bute Suicide Prevention Group

The Argyll and Bute Suicide Prevention Group was established to develop and ensure the implementation of a range of actions to support the suicide prevention national priorities in light of the COVID-19 pandemic.

Membership of the Group consists of representatives from health and social care (including mental health) and representatives from our partners, stakeholders and the Third Sector.

The Group, which is chaired by the Chief Officer, held a development session on 22 March to review and refresh the action plan for 2022.

